

# Designing and Implementing Effective Advisor Development Programs

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## Abstract

“Mastering the art of advising is a developmental journey.”

Pat Folsom, The New Advisor Guidebook, NACADA Monograph No. 16, 2007

Providing a comprehensive advisor development program that is ongoing is an essential ingredient of successful advising systems. This session will give an overview of the conceptual, informational, and relational elements that are necessary to include and consider how development programs might be designed in response to the needs of different advisors. Although a theoretical context will be given, the focus will be on practical examples and strategies for addressing issues and themes that can produce more effective advisor development programs for all advisors.