Division Unit Report for the LGBTQA Advising and Advocacy
Submitted by Craig M. McGill

Please complete **Columns 1 through 6** and return by **November 1, 2016 (or, you know, a few days after),** to Commission & Interest Group Division (CIGD) Reps Rebecca Cofer, rcofer@abac.edu, and Erin Justyna, erin.justyna@ttu.edu, with a copy to CIGD Liaison Elisa Shaffer, elshaffer@ksu.edu. Please copy your unit's CIGD Steering Committee Member as well.

Columns 7 and 8 are included only for reference at this time, as they will not be completed until the progress report due August 15, 2017.

NACADA Strategic Goal(s) (List strategic goal(s) to which the outcome is related)	Specific desired outcome (What you want to occur as a result of your efforts; what you want someone to know, do, or value)	Actions, activities or opportunities for outcome to occur (What processes need to be in place to achieve desired outcome)	Outcome measurements & related data instrument(s) (How you will specifically measure for the outcome and any instruments you will specifically use e.g. survey, focus group)	Other groups or individuals (if any) to connect with in achieving this outcome (List any plans or opportunities for collaboration with other Committees, Advisory Boards or units regarding this outcome)	Challenges (if any) anticipated in achieving this outcome (How you plan to address difficulties that may arise as you work to achieve the outcome)	Progress toward achieving outcome (Only completed in August 2017 report)	Future action(s) based on data (Data-informed decisions) (Only completed in August 2017 report)
Provide professional development opportunities that are responsive to the needs of advisors and advising administrators

Create an inclusive environment within the association that promotes diversity | Make online professional development readily available to any member of NACADA

Update the Commission Website as a good resource for our members! | Create online training about LGBTQA and Safe Zone topics

Decide on specific topics

Create content

Design delivery modules

Upload to the Website

(Two trainings have content | Complete two trainings in progress and post to webpage.

Continue to gather content and visuals for additional trainings. Completion goal of two by December 2016, two by March 2017, and the final two by July 2017. | I would like to see if we can connect our work to the Diversity Committee and Multicultural Concerns Commission, on which, I also serve. I'm going to ask my steering committee for ideas. | This is a pretty significant goal that is carried over from the last chair—we have made strides, but need to do more; I have a number of interested folks on the steering committee. I think the main challenge will be to clearly divide the work and expectations and then to check up on progress of these projects. | Made progress toward two of the planned 8 online professional development modules

Updates to website are in progress, but not yet implemented; we are in the process | We have actually received two offers/requests from external organizations offering resources that would be helpful to advisors and relevant to our commissions work. This will be part of the website overhaul. |

		completed and just need voiceovers to be completed to be ready for posting on our website. --Goal is to have them available online by 1/1/2017--Outlines have been created for an additional six trainings). Website is in serious need of updating!	Feedback survey sent to commission members				of overhauling our steering committee which will impact this.
Create an inclusive environment within the association that promotes diversity Provide professional development opportunities that are responsive to the needs of advisors and advising administrators	Increase number of sessions about LGBTQA topics at regional and annual conferences.	Encourage more commissions members to submit proposals Support commission members who need help with all steps in the proposal process. Develop a "Safe Space 101" that could be delivered at regional conferences; having a ready-	Number of proposals submitted Number of proposals accepted Design a system to support members who would like to present. Encourage members at the annual conference and allow for networking opportunities (Comment from	I would like to see what we can do with the publications advisory board—I'm not sure if I can get anyone interested in writing up their conference presentations into articles.	With respect to the safe zone 101—one challenge might be finding enough members across all 10 regions who are willing to help develop and present this material. We recognize that this is ambitious and will simply do the best that we can. With respect to writing up	For the annual conference this year, we had 6 proposals submitted and 5 accepted. This is very encouraging, though I think we do better. We have a group of	In addition to the data about annual conference submissions, I would like see if we can get some data on regional conferences. I came across a really interesting paper looking at the conference sessions in the

		made presentation together will help get our message out and make it easier for willing presenters to help spread our commission's mission.	previous chair: Although the networking occurred on the Facebook group and help was offered, I think the steering committee and I need to be more overt in our offer of assistance).		conference presentations as articles—I've been trying for years to get members of this commission to write, and I have had no success. There are so many important issues—if we can get some members excited about the work they are doing, we could think about some sort of publications going.	people who will be working toward creating a shell for an LGBT 101 that can be tailored to individual regions. This year, we piloted a few presentations and two regional conferences.	last several years of NASPA on LGBTQA topics. It would be so fun to replicate this study on NACADA. We are going to take this feedback from the regional conferences this year to develop a shell, and hope to submit to a majority of the ten regional conferences. We are re-shaping our steering committee and hope that this will help

							manage the variety of projects we are working toward.