

ELP MENTOR SELECTION RUBRIC

Emerging Leaders Program (ELP) Mentor application requires submissions of your NACADA resume and responses to the mentor application. *Please note:* You must be a current member of NACADA to be eligible for this program. Your application responses to the following will aid in application review:

- Please tell us about any mentoring experience you may have (organized or informal) and what was the most rewarding part of that experience?
- Based on your experience, what areas of NACADA leadership would you be most interested in providing mentorship for?
- Why do you want to serve as a mentor in the Emerging Leaders Program?

Criteria	3 points	2 points	1 point	0 points
Q1: Applicant has demonstrated strong NACADA leadership, for example: <ul style="list-style-type: none"> ● Chair, Committee/Advisory Board ● Chair, Advising Community ● Region leadership ● Chair, Task Force ● Council ● Board of Directors ● Institute Faculty ● Consultant ● Publication ● Presentation ● Research Grant ● Award ● Other NACADA leadership or engagement 	Applicant has leadership experience in three or more of the listed leadership categories	Applicant has leadership experience in two of the listed leadership categories	Applicant has leadership experience in one of the listed leadership categories	Applicant has no leadership experience in any of the listed areas
Q2: Applicant articulates the significance of their previous mentorship experience.	Applicant is able to clearly express their purpose and impact of serving in NACADA leadership role(s) and provide evidence of their ability to positively work with a mentee.	Applicant is able to clearly express their purpose in serving in NACADA leadership role(s) but impact was less clear. They were able to provide evidence of their ability to engage with a mentee.	Applicant is able to provide evidence of being a NACADA leader, but not purpose and impact.	Applicant is not able to provide evidence of NACADA leadership nor how they would work with a mentee.
Q3: Applicant articulates what areas of NACADA leadership they would be most interested in providing mentorship.	Applicant is able to clearly articulate what NACADA leadership areas they would like to provide mentorship for AND provide examples of how their experience would	Applicant is able to clearly articulate what NACADA leadership areas they would like to provide mentorship for but do not provide examples of how their experience would lend itself to that mentorship.	Applicant shares what NACADA leadership areas they would like to provide mentorship for but don't connect it to their experience.	Applicant's preferred areas of mentorship are unclear.

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	lend itself to that mentorship.			
Q4. Applicant articulates why they desire to serve as an ELP mentor	Applicant is able to clearly articulate the importance of mentorship and their desire to be one, particularly connecting it with the values of the EL program.	Applicant is able to clearly articulate the importance of mentorship and their desire to be one. Makes connections to the values of the association, but not the EL program specifically.	Applicant shares why they are interested in being a mentor but does not connect this with the values of the association.	Applicant's reason(s) for wanting to mentor is unclear.
Reviewer's overall response to application	Reviewer strongly supports this applicant	Reviewer supports this applicant	Reviewer has some reservations	Reviewer does not support applicant