

1. The session that was most valuable to my situation was: (Session #, Session name, Presenter name)

Text Response

Session #1 on Thursday, Hashtags to High Fives: 30 ways to Promote Student Engagement, Bobbitt and Hirsch
Hashtags to Highfives

eQuad

Thursday 4/21 @ 9:45am, The Little Training That Could. Alexis Ward from VA Tech.

A conversation with Kathleen Shea Smith.

TMI: Managing Student Information Overload: Paul Holliday-Milard & Kimberly Howard

30 ways to engage students-Eddie Bobbit, et al-University of Louisville

Session #3, Business Writing, Carol Wilson

Session 1, Hashtags and High Fives

#3, Extra Mile Advising: Coaching Former Students across the Finish Line, Ashley Coffey, Jimmi Lamplsey

Session #3, Improving Advising Emails, Dr. Carol Wilson

Preconference 1 - Karen Thurmond, Just in Time Professional Development

Intrusive to Proactive: Motivating At-Risk Students

Intrusive to Proactive: Motivating At-Risk Students by Kirsten Pitcock, Jared Johnson, and Sara Harp

Nikki Glenos & Kimberlee Nelson UNC Chapel Hill room #8 Thursday 21, 2016 11am-12pm

Advising Issues at Two-Year Colleges: A Commission-Sponsored Round Table

Pre-conference on advisor training

GI Bill. I can't remember the presenters name.

TMI: Managing Student Information Overload on Friday, April 22nd at 11:00a.m. with Paul Millard and

Kimberly Howard from the University of North Carolina-Charlotte

Motivating African American Students to Graduation

Session #1, Hash Tags to High 5's, Eddie Bobbit and colleague from Louisville

4, You're Not From Around Here Are you? (International Students), Julie Galloway, Ahmed Abounassif,

Melissa Creek

Pre-session on using data to make decisions (pre-session 5)

From Hashtags to High Fives: 30 Ways to Promote Student Engagement, Eddie Bobbit & Bret Hirsch

Lessons from a Careers in Psychology course - Ashleigh Powers @ UT Knoxville

I think I can Find the Right Major- K. Cole and M. Metcalf I think therefore I am- Angela Google Both were honestly tied for the best presentation.

keynote

Friday morning concerning nursing selective admissions.

Session 5, I Think Therefore I am, Angela Google

Paying it forward: The cost savings and benefits of Graduate Student Advisors

From Hashtags to High Fives: 30 Ways to promote student engagement. #1, Eddie Bobbitt and Bret Hirsch

Finish Line

Session 3 Improving Advising emails Dr. Carol Wilson

From Hashtags to High Fives: 30 Ways to Engage Students

The Transfer Student Experience in Orientation, Advising, and Transition, Matthew Price & Matthew Little

P5: Proactive Advising: Using Data, Melissa Irvin

Personalizing Connections to Motivate Students

Session 5: I Think Therefore I Am, Angela Google UTC

I Think Therefore I am, Angela Google; 8:30; Friday, April 22

I think I can add career advising, Presenter-Donna Menke.

Pre-conference P1, Inspired by Just in Time Professional Development, Karen Thurmond

Hashtag high 5

NACADA 2-year institution Roundtable

From Hashtags to High Fives: 30 Ways to Promote Student Engagement, Eddie Bobbitt & Bret Hirsch

Hash Tag High Five
Hashtags, High Fives
Transfer advising with Forsyth Tech.
Extra Mile Advising: Coaching Former Students across the Finish Line. Ashley Coffey & Jimmi Lampl
Paying It Forward: The Cost (Savings) and Benefits of Graduate Student Advisors Suzanne Jasmine, Stacey
Marcus, Jordan Peterson Thursday April 21 @ 11:00
Keynote Speaker (Dr. Shea Smith)
I Think Therefore I Am, Angela Google
Turn thinking you can into knowing you can: How to power Through an Interview
Proactive Advising - Pre-Conference - Tennessee Tech
Session III; Improving Advising Emails: A Business Writing Approach; Carol Wilson
Business Wrtg for Advisors, Carol Wilson
Liberal Arts
1, proactive intrusive, can't remember names, UT CASA Advisors
Hashtags and High Fives
Pre-Health, Jessica Bowers
Hashtags to High Fives - Eddie Bobbit
A Little Goes a Long Way presented by Joanna Elington at NC State University
April 22nd at 8:30, Lessons from a Careers in Psych course, Ashleigh Powers
Writing for NACADA
Friday 9:45 The Transfer Student Experience, Matthew Price, Matthew Little
"#IThinkICan: Developing a Dynamic Peer Mentor Team through Recruitment and Training, Michelle
Henderson and Meagan West
Session 6, ADHD Aware Advising: How learning about ADHD can make you a more effective advisor for all,
Frank Orifici
Session #3, I Think I can Find the Right Major: Guiding Undecided, Margaret Metcalf, Kimberly Cole
I Think I Can: Career Advising by Donna Menke (University of Memphis)
Campus Wide Connections: Building an Advising Community - UT Chattanooga
Inspired by Just in Time Training
TN Tech discussion on international students
Concurrent Session #7 - "But my advisor said... The Importance of Writing Effective Advising Notes" - Theresa
Hitchcock, Paul (Eddie) Bobbitt (University of Louisville)
Session #7 TMI: Managing Student Information Overload- Paul Millard, Kimberly Howard
The session about data from Dr. Irwin at Tennessee Tech.
Art of Pre-Health Advising with Jessica Bowers
Thur 8:30am Intrusive to Proactive, Pitcock et al.
Session 2 - "The Little Engine That Could"
Unsure of any session #'s. Name: From Hashtags to Highfives; 30 ways to promote student engagement...,
Presenter: Did not write down their names; it was two gentleman.
Hashtags to High 5's with Eddie Bobbit and Bret Hirsch
"Improving Advising Emails: A Business Writing Approach," Carol Wilson
From Hashtags to High Fives: 30 Ways to Promote Student Engagement
Session 2, Personalizing Conversations to Motivate Students, Shuping and Aslinger
"The Little Training That Could" - presented by Alexis Ward, VA Tech
Friday, 4/22 9:45-10:45, The Transfer Student Experience in Orientation, Advising, and Transition, Matthew
Price and Matthew Little, UNA
PSY, Day 2, UT-K.
Hashtags and Highfives (U of Louisville)
The Transfer Student Experience in Orientation, Advising, and Transition -Matthew Price, Matthew Little
Session #1 - Intrusive to Proactive: Motivating At-Risk Students Kirsten Pitcock, Jared Johnson, Sara Harp
Writing effective advising notes
The Arts & Science of Health Professions Advising

Session 7 - Enhancing the Success of "Redeciding" Students: Advising, Practice, and Principles Presenter: Carrie McLean
 Session #1, Working With Deciding Students, Holly Ambler and Christine Anderson, App State
 Poster board session-University of South Carolina-add a parallel plan.
 Lessons from a Careers in Psychology Course by Ashleigh Powers
 Follow up talk with Dr. Kathleen Smith
 Mindset Course for students on Academic Probation by Angela Google, UT-Chattanooga
 Advising Issues at Two-Year Colleges: A commission sponsored round table. Hosted by Rowan-Cabarrus CC
 Writing for NACADA, Janet Spence
 From Hashtags to High Fives: 30 Ways to Promote Student Engagement. Presented by Eddie Bobbitt and Bret Hirsch
 Tennessee Tech -- Preconference 5 Amazingly insightful and well presented
 Friday, April 22, 11-12 Session, "Effective Early Alert System: Connecting Dots and Closing Loops," Lynchburg College

2. Overall, I thought the Conference was:

#	Question	Poor	Fair	Good	Very Good	Total Responses
1	Advanced Mailing, Publicity, Etc.	16	41	85	57	199
2	Conference Location	1	6	55	147	209
3	Facilities	1	11	66	129	207
4	Meals	5	26	86	86	203
5	Registration Process	1	10	62	132	205
6	Keynote Speaker: Dr. Kathleen Shea Smith	0	15	41	123	179
7	Opening Reception	0	9	75	81	165
8	Quality of the Concurrent Sessions	1	19	97	89	206
9	Closing Wrap Up	9	14	47	21	91
10	Overall, I thought the conference was:	1	9	89	110	209

3. How many REGIONAL conferences have you attended before this conference?

#	Answer	Response	%
1	None	101	48%
2	1-2	58	28%
3	3-4	30	14%
4	5 or more	20	10%
	Total	209	100%

4. How did you learn of this conference? (Mark all that apply)

#	Answer	Response	%
1	Talking with a colleague	105	50%
2	E-mail announcement from NACADA	93	44%
3	Other:	33	16%

Other:
Suggestion from Project Lead for Our New Grant
NACADA Website
My boss recommended that I attend.
Member of NACADA already.
online
I sought it out.
told by my supervisor
From national conference meeting
Looking it up on our own, as we wanted to submit a proposal.
Announcement while at State Conference in March
Learned from last year's conference
NACADA Website
New advising position
Research on NACADA's website
Went looking online for an affordable advising conference near me.
NACADA Website
Nacada website
NACADA website
Previous regional conference
NACADA website
Worked on planning committee
website
NACADA Website
Supervisor
self-awareness
Suggested thru a grant funded program at my college
NACADA events
NACADA Website
Past Conferences
supervisor invited me to come
NACADA website
Website
browsing on line

5. To what extent did the conference meet your expectations?

#	Answer		Response	%
1	Not at all		1	0%
2	Some		40	19%
3	Most		117	56%
4	All		51	24%
	Total		209	100%

6. Which of the following best describes your primary role at your institution?

#	Answer	Response	%
1	Faculty Advisor	10	5%
2	Academic Advisor	98	47%
3	Counselor	1	0%
4	Academic Advisor/Counselor	24	11%
5	Advising Administrator	41	20%
6	Administrator with responsibilities over several areas, one of which is advising	9	4%
7	Graduate student	6	3%
8	Institutional position supports advising i.e. Registrar, admissions, financial aid, etc.	9	4%
9	Affiliated with a college or university but not in any of the roles previously mentioned	0	0%
10	Not affiliated with an institution of higher education	0	0%
11	Other:	11	5%
	Total	209	100%

Other:

Retention and Advising Liaison

Student Success Coach

Faculty member who academic advises the students he teaches/Coordinator of Academic Advising

Title III Advisor

Athletic Academic Graduate Assistant (Advisor/Counselor)

Admissions Advisor

Outreach for On-line IT programs, but have some Advising responsibilities

Career Advising and Major advising/pre-advising

Student Success Coach

Hope to be re-affiliated with an institute of higher education in the very near future.

7. How many years have you been in advising? (as an advisor, administrator, or faculty member)

#	Answer	Response	%
1	Less than 5 years	89	43%
2	5-10 years	64	31%
3	11-20 years	44	21%
4	More than 20 years	11	5%
	Total	208	100%

8. In what ways was this conference valuable to you?

Text Response

This conference, for whatever reason, really didn't have a lot of new information for my situation.

Great networking opportunity

The Hashtags to High-fives presentation was AMAZING!!!! Bring those guys back next year as a pre-conference!

Inspired me to take my professional self up a notch, gave me wonderful new engagement tools to use back home

I met some really interesting people and got some very good ideas from the concurrent sessions. I particularly loved the keynote speaker, Dr. Smith. She was great and so knowledgeable. I also attended her concurrent session and felt I got a lot out of hearing her speak.

Love hearing new ideas and talking through shared challenges.

Networking, new ideas for implementing change

I always enjoying hearing what other institutions are doing to see if I can utilize some techniques/programs in my position.

Making Connections

The usual, but that's a good thing. Always benefit from new perspectives on and approaches to advisement.

It addressed the use of technology within your job.

Networking and the keynote speaker was EXCELLENT. I would like a copy of her ppts or notes.

Seeing/hearing ways in which others are experiencing academic advising.

The conference aloud me to see what other colleges are doing at their institution.

Networking, hearing about best practices at other institutions.

Made many connections and also gave a presentation as a part of my professional development.

I was a faculty advisor at a different university and was recently hired as a Retention and Advising Liaison. I utilized this conference to attend the sessions that would most support my new role. The sessions that I attended were excellent. It was good to learn current information.

Good ideas at the 7 sessions I attended.

networking through presenting and through conference sessions

Meeting other advisors is wonderful. I love talking with them.

Networking with colleagues from other institutions, gaining ideas for student initiatives

Learning trends of the field and knowing that my institution is doing good things.

Learning about programs at other institutions. Learning how other institutions are trying to address certain problems. Learning about issues pertinent to advising.

This conference allowed me to connect with other professionals and learn new ways to approach the art of advising. I have already received several emails from colleagues I met at the conference who want to explore the professional relationship further based on each of our institutional needs.

It made me aware of some of the institutional level decisions being made and why they are made. It also provided some interesting tactics for student retention.

Learning what others are doing related to students on academic warning/probation. Connecting with colleagues, having the opportunity to present a concurrent session

Information and workshops

It allowed me the opportunity to see what other colleges not in my region are doing to help students. It was great to experience that.

Opportunity to interact with others in my profession, compare experiences and hurdles, gain new ideas.

I enjoyed the fellowship with other advisors.

I learned some new ways to improve student engagement.

Networking, learning new ideas for connecting with students.

Good sessions and networking

It was helpful to hear from colleagues who were instituting analytics platforms (like EAB) since my institution is implementing this. Overall, I was very happy with the quality of sessions at this conference.

Connecting with peers and Sharing knowledge

Professional networking and new ideas

Networking opportunities, learning of how other institutions combat similar advising challenges, and reinvigorating staff members of my own unit

Networking with other advising professionals

shared best practices

It reaffirmed we all share the same issues in our work regardless of 2 yr or 4 yr.

Lots of great ideas to take back to my campus to improve my work.

I collected a few new ideas for things to implement in my program. I also enjoyed connecting with colleagues from around the region, including those at my own institution.

Gave me new ideas and reinforced some things I am already doing with students.

New retention ideas

Networking

I enjoyed hearing from other colleagues about the work they do. I was reenergized and got some great ideas to try out in my own advising.

Meeting colleagues and learning about the true collaborative nature of NACADA and Region 3

Gave me great insight regarding new ideas I can implement into my practice. Also, gave me an opportunity to meet new people and share in great conversations regarding best practices for students.

Hearing other ideas, motivating/refreshing

I always come away with some new ideas to use with our students and center.

Networking, Planning, Reevaluation of current programs

I really love learning from other professionals what is working for them and gaining knowledge that could possibly help my students and University in the future.

Pretty good mix of sessions; I was able to get to multiple sessions that provided me insight into some advising challenges we are facing.

Best practices

Meeting other advisers and having conversations about their experiences

Learning about other methods and models for academic advising from colleagues.

Time spent with colleagues in my own office, which may sound strange but never happens otherwise.

It was great to connect with other colleagues and share resources.

Since this was my first year advising, I wanted to get some insight from others that were more advanced. I was able to network with a lot of the conference participants and I gained a lot from the sessions I attended.

It provided a better understand of what it is like to be a professional advisor. It had me thinking of things in ways I usually do not.

Networking, keynote speaker

Training ideas

Since I only work with our Adult Program, most of the workshop were not applicable to my situation. However, I really enjoyed the "Extra Mile Advising" workshop. I hope to implement a program like this at our institution.

Many of the concurrent sessions had very helpful information for our office in our time of transition and change. Enhancing my presentation skills, some thoughts for working with students in academic difficulty

Loved the key note speaker. Some of the concurrent sessions were valuable for me.

Making great connections, Sharpening my advising skills through learning about trends and new best practices

I felt a lot of validation in the points I stress to students, as they are the same as what other advisors are stressing on their campuses

It gave me good ideas to implement into our programs.

Networking and affirmation of best advising practices utilized by both me and my advising center

Some new colleagues and some new ideas.

Networking with colleagues from similar institutions, concurrent sessions.

Providing me with new advising techniques involving Social Media

Added presentation skills (first time to present at a professional conference); networking with advisors was great, as I'm in the Registrar and am seeking to build strategic relationships on campus.

It provided a valuable networking opportunity and allowed me to see strategies of other advisors.

Networking, ideas!

I got a lot of ideas from many of the sessions that I attended.

Networking, need more of it.

NETWORKING! Gathering ideas and best practices from peers is invaluable!

Provided time to consider and reflect on my work with the aid of new ideas in a welcoming environment.

Meetings other institutions with large student populations as compared to my region (region 2), networking with others on best practices, and refreshing myself on ways to work best with students

I was able to take away new techniques, practices, and information that I will be able to integrate into my daily practice. I also feel as though I've been re-energized and re-motivated to continue my work with students.

New ideas to incorporate

Many of the concurrent sessions were fabulous!

Although I have been in Student Affairs for over 20 years, I am new to the Academic Advising field. I got lots of great ideas and I was able to network with many folks who can be helpful to me in my transition.

Provided a new and fresh perspective; generated great ideas; allowed me to connect with new people; re-energized my advising spirit

I saw/heard lots of good ideas of things I can bring back to my institution which also sparked my creativity for other ideas. I have also been feeling less motivated and in a rut so it was helpful to be reminded what an amazing profession I am in and why I decided to pursue it.

advising discussions

I was able to meet lots of people and learn valuable information about the field that I can use to develop professionally. Not only will it help me in upcoming interviews while job searching, I can use the knowledge gained and new connections to make an impact as an advisor. Having more people to talk to about best practices and ways to benefit students is a huge advantage going forward.

Helped me generate new ideas to try at my institution and network with colleagues in the same field.

There were some good pre-conference sessions as well as other sessions that had some valuable information.

I got to network with regional colleagues and the sessions were amazing this year!

Seeing the models of advising used at other schools

All of the sessions I attended held value. Also, being able to mingle with other advisors and hear their experiences is also helpful--and very fun! I love these conferences!

Wonderful to meet other members and see members I've known for years. Few new ideas gleaned from keynote and concurrent sessions.

beneficial information obtained.

Networking, learning about how other offices are operating, sharing resources

Quality sessions, great keynote speaker

Connecting with people in similar roles at other institutions, gaining new ideas/techniques, reinforcement of the value in my job

Experience presenting, networking, information shared on topics like advisor notes and writing better emails.

Talking with other college representatives and learning about their methods and activities with students, and comparing those to our own for improvement plans.

9. My recommendations for future conferences include: (topics/speakers/external activities/type/length of sessions, etc.)

Text Response

Location was terrible. Not a good location when you have 3 meals where you need to eat on your own. Need to include an event or activity off site.

The Hashtags to High-fives presentation (Louisville advisors) was AMAZING!!!! Bring those guys back next year as a pre-conference!

Let the Hashtags to High Fives Open the Conference...groups like that which are more engaging and dynamic appeal not only to our students...to us, as well

I liked the layout of the meeting--not too many sessions in a row but still felt packed with enough information to make it worth the trip.

I'd love to see a larger poster session and more vendors.

Mentors for graduate students

More networking opportunities in informal settings. Like the after hours biking and dinner in MSP at national two years ago. Chattanooga would have been ideal for something like that with all the great places to eat and drink and bike to.

group activities after hours

If proposals are in abundance, making a requirement that sessions don't just preach/explain. I felt as if sometimes I was hearing about what I & my colleagues already do, which was a bit like pushing around common sense. Maybe require framework/theory/research?

None

Topics surrounding diversity. Conference center was uncomfortable freezing. Perhaps have facilitators and questions at lunch tables with the various topics. The participants at my table didn't converse about the given topic or anything else.

Provide presenters with laptops with clickers.

I would have liked access to the concurrent sessions prior to arriving in order to better plan my day and give more thought to which sessions to choose.

The presentation/concurrent sessions are very stale. I know it is based on what is submitted, but having 5 at-risk presentations is too much. We need more variety. I would like to see more presentations about us as advisors. How can we help ourselves? Make us more efficient? Scheduling software? Things we can do in our offices and not just the university as a whole.

More communication on the front end, for example, sending out details about the first day/check in in advance.

Community College Transfer Advising, 4 YR - Community college transfer advising dialogue, sessions about particular student demographics (low SES, disabilities, first gen., mindsets, etc.), tips for upward mobility, round-table comparison of institutional adviser training and uses of technology.

I would like to see more workshops on the digital approach to advising. So many online programs and student have needs away from campus and more research/information should be discussed.

I have been to 3 Region 3 conferences and at each one, there have been sessions that have not had enough seats (standing room only). Is there a way we can preregister for sessions we want to attend? It helps the presenters know how many handouts to print. I also recommend water to be provided for attendees throughout the day. I also wonder if there's a way to get more people at the State meetings?

An informal mixer.

I work with only military students and noticed that most individuals felt lost on how to handle them. I think this is an area where topics on how to advise military students, veterans, or spouses will be very beneficial.

FERPA and social media/email; advising athletes; certificate training for advisors; advising millennials

Provide more meals, more round tables during concurrent sessions

Have presenter rooms prepared earlier for pre-conference sessions. The rooms were not ready until 5 minutes after the start time for our session, but other than that it was great. Thank you!

The rooms were not conducive to discussion because the noise transferred into adjoining sessions.

Roundtables - would have been better set up "roundtable" style. There needs to be more time between the close of the last pre-conference and the opening keynote so that folks could have time to eat dinner (waiting until 7:30 to eat at the reception was too long).

More sessions - was great to end the day early but I would have liked more educational sessions or an official explore the city opportunity built into the conference.

Having a clicker in each presenter room & having presenters load presentations in advance of conference (I've been to National Conferences that did this & it saved a lot of paper but also helped attendees follow along).

The rooms were very small. Larger space would be nice- chairs were right on top of each other. I would have also liked to see more handouts at the presentations or at least a main site where resources could be posted after the conference for others to view/share.

more information going out before conference

Have 1 or 2 afternoon sessions on the day we come in that are not pre-conference, that would be great prior to the opening session.

There were many sessions I would have liked to attend but had to choose. I wonder if some sessions could be offered at least twice, if its possible to gauge interest ahead of time. The keynote speaker was great but a little long after a full day of travel. Meals were great overall but too many carbs at breakfast and not enough protein!

More organization of the conference itself.

The timing of the openings/reception made it impossible for people to get dinner if they had been at workshops or the newcomers orientation.

I had to miss the session on TMI: Managing Student Information Overload so if I come again I hope they will repeat that one.

More interactive models

Better advanced communication. I didn't receive a schedule ahead of time and virtually heard nothing aside from a confirmation email after I registered. I was also presenting, and the communication regarding that was really poor. The timeline wasn't clearly communicated and was very rushed.

more using social media or other alternative methods to reaching students

Topic: Bullying, Social Media

better technology available for presenters, more resources, texting when sessions move, friendlier wait staff at reception

Mental health topic, better/earlier communication prior to the conference

My only real complaint was the temperature in the rooms was freezing even with jackets on we were cold.

Research on the current student population, trends in mental health issues within this group. How advisors can meet these students where they are at. Advisor competencies. Research based presentations with more substance.

None that I can think of at this time.

Given that I heard a lot of people talking about how their QEPs were focused on advising, I think sessions that look at how schools are addressing their QEPs related to advising would be most helpful.

Perhaps give suggestions to speakers regarding making their experiences relevant. Several sessions spent the majority of the time describing their own institutes rather than discussing the problems they face and the solutions they recommend. Making ideas relevant would be greatly helpful.

Structure the last day schedule so that it is sensitive to the hotel's check out schedule.

There were no suggested/planned activities to explore the city, go out to dinner or connect with one another once the sessions ended.

Similar keynote speaker/topic--something that is pertinent to everyone.

Full breakfast. Meals with men in mind (steak and potatoes).

Adult Education specific workshops: working with non-residential students, etc.

Time set aside for experiencing the location

The quality of the sessions (compared to previous region conferences) was poor; many were not as described in the abstracts or were too specific to be applied to other areas or institutions. The communication before was poor (quick turnaround for deadlines for presenters, not much information on website, participants were not BCC'd), presentation rooms not conducive to round-table discussions

More opportunities to meet others from other institutions. Campus tour of surrounding colleges/universities.

Conference trips to do local things that are specific to the location. Dinner or Lunch group sign ups.

Would love to see more on proactive advising.

Central location

Have a reason for more people to stay for closing.

More advisor training sessions, commission sponsored sessions

A variety of topics

When we hosted the Region 3 NACADA conference, we put together organized dinners that attendees could go with a representative from the host institution to a local restaurant for dinner. It got people out of the building and into the city that was hosting.

None

financial literacy as a college success tool; first generation college students; students on academic probation; mindset; motivation; power of positivity

N/A

n/a

Presenters found out very late that our conference proposals were accepted. The hotel block for NACADA was already full by the time we learned that our presentation had been accepted! Also, we were not given hardly any time (just 1 day) to submit changes to our presentation information for the program. I'm sure this was problematic for some presenters.

More sessions related to advising at community college.

I would love if sessions were longer/could offer time to share best practices. I was a bit disappointed that some of the session descriptions did not match the presentation.

better communication in advance. I heard nothing related to snacks offered, wi-fi accessibility, or reminders at all. I have been to many state, regional, and national conferences for non-advising programs, and this was the weakest level of communication by far.

Implement more opportunities for new/young professionals to pursue job opportunities. Incorporating an additional session or two to help these Graduate Assistants and new advisors would be awesome! There were still tons of networking opportunities, but a specific meeting would be even better.

I would suggest a more coordinated effort to have tracks for particular populations such as a track for "Community College Advisors." It was hard to glean a lot of helpful information from presentations that were mostly from 4 year colleges, when you are a 2 year college advisor. I would like to have seen more ideas presented from the two year colleges.

It would be helpful to know if some of the sessions are geared more toward those who are beginning in the profession vs. for those who have experience. One of the sessions I attended was very "basic"...perfect for someone new to advising but not helpful to a more experienced advisor.

Be better about helping people to mix among tables for things like lunch or the reception. Every introvert hates it (of which I am one), but it is very beneficial.

Availability of water and snacks. Updates of changes in group sessions.
group sign up for dinner

Love that the keynote was inspirational and positive. Think it should always be that way.

More opportunities to connect with others (maybe doing a sign up for a dinner outing to meet other people from other institutions)

More notice to presenters-less than a month is not ideal for preparation

have the sessions listed on website prior to conference so we can plan out. Maybe pre-register for sessions to ensure there are enough seats and handouts-many sessions were full and ran out of handouts. Have choice of food for lunch; not just served one thing that you may not like. Offer soft drinks.

Have the state meetings on the first night or a point person from each state greeting guests for the sake of networking. Continue the Poster Presentations. Reach out to HSIs and/or HBCUs for more presence from those communities.

Allow for time for attendees to enjoy whatever external activity that is being marketed (in this case, the aquarium, which closed at 6 so we couldn't go because of the end time for the day).

Greater fanfare during the award ceremony

The room temperature needs to be comfortable and wide range selection of foods.

no suggestions - keep doing what we're doing

Have the concurrent sessions available on the website so we know what to expect. Also might have pre-registration for each session because of lack of space and handouts. The rooms attached to the convention center were small - the most popular sessions attendees had to either sit on the floor or stand which isn't appropriate for a national conference.

Ongoing topics regarding communication (via media) to students and making sure relatability is covered.

Locations with more to do outside of sessions

More organization and better communication prior to the conference. For example, presenters were given less than 72 hours to respond if their proposals had been accepted, room information wasn't made available until right before the conference, size of sessions weren't announced making it hard to prepare handouts. The keynote speaker was really great, and I would listen to her again no problem!

More topics on at-risk students, African-Americans, and Nepali students.

I would like to see a mentoring/networking program

It would be nice, since it was a smaller conference, to offer the same session twice at different times. There were lots of sessions I wanted to go to, but it was a bummer to only be able to pick one.

Sessions provide more solutions to the problems we are seeing as academic advisors.

Being able to know in advance what is being offered gives me time to research the sessions. Some of the sessions would have been even more valuable if they had been longer; I felt like the speakers were rushed and were only able to introduce the ideas. I don't know NACADA's proposal process, but if proposals include ideal session length you could offer sessions best suited to the topic & length

Make sure a boxed lunch is provided at the final session, just as it has been for the last 4 or 5 years. People will stick around for that.

Working with students on the Autism spectrum. Also, giving information on specifics about "how to" instead of giving the definition and statistics of a topic. I come to a meeting wanting to bring something back that is usable.

More information on career advising or combining academic and career advising, more information on "selling" liberal arts degrees

There should be an opportunity as a group to view the host city with a tour.

Include more presentations by community colleges. I felt that the majority of the sessions were geared to four year universities.

Getting faculty on board to advise and learn the requirements for degrees.

Advising 300 students to 1 advisor in a community college setting.

Emailing the session program in advance would be very helpful. This allows advisors and advising groups ample time to plan which sessions to attend.

Need to advertise earlier, notify presenters earlier, we found out we were presenting about 2 1/2 weeks before the conference. Secondary presenters weren't notified (I don't think). This made for some pricey plane tickets--increasing the cost of attendance.

9:00 a.m. start time for sessions.

10. Additional comments:

Text Response

The cash bar on the first night would have been better if there would have been drink tickets to get people to the bar. People from my institution were not interested in drinking and would have preferred dessert.

Breakfast: If you are going to list breakfast on the program (which makes us unable to get reimbursed for it)...please provide atleast one protein source...donuts and bagels do not work for many...I am hypoglycemic. I appreciated having it in Chattanooga, as I would likely never have thought to come there otherwise. It's a cool city. About the convention center and the meeting rooms--I was FREEZING the entire time. It was awful and distracting. Also, please have food marked in the future to give some idea of those with dietary restrictions what they can and cannot eat.

Great job!!

The temperature of the convention center was unbearably cold sometimes.

It was just too cold..... The convention center is not in your control, but it was freezing.

When a session is designed around breaking into small groups in a large room, the conference program need to state this. An "interactive session" can mean a whole group discussion rather than small group discussions. My hearing loss, even with hearing aids made it difficult to participate or hear others in the room. Labeling small groups in the program would inform me of this challenge.

Have decent protein at breakfast. Just something to keep us full till lunch.

Great job. I can't wait for the next conference in Raleigh, NC!!

I had a great time. Looking forward to the NC conference in 2017!

Thank you! It was great to be able to meet others in Region 3.

Please provide better food.

Great Conference. I look forward to attending another one.

Thank you for a wonderful conference!

The lunch table discussion idea was a good one, but most seemed to sit down (with their colleagues) without noticing the topics.

Overall, the conference was a little disappointing for my situation in that I did not gain many new ideas to bring back to my campus. I would've appreciated more data with some of the presentations to support their programs' effectiveness as opposed to simple anecdotal data.

Session rooms need to be ready at least 10 minutes before the session starts so that presenters are able to set-up. Hotel staff need to clear out of room before presentation's start time. Presenters were notified very late and well past when rooms were available at the conference hotel. It would have been appreciated if the room block could have been made available to presenters also.

Lite refreshments between sessions would be nice. I thought there were a lot of sessions, but many of them discussed the same topics. A list of suggested area restaurants and their location would be helpful. During each session hour could there be a presentation geared toward technology, self dev., 2 yr, 4 yr, adv. experience, etc.

STAR: S-self dev, T-tech, A-Advising, R-regional concern topics

It would be really wonderful if Gluten Free and vegetarian attendees had options that were clearly labeled. Dietary restrictions are so common now that most caterers do this daily. It would be great if those submitting presentation proposals could find out early so they can plan travel accordingly.

There was not time between when the preconference workshops ended at 5:45 to when the conference began at 6:00 to get something to eat. Since we as well as a number of others had only snacks for lunch, we really needed time to run get a meal!! Suggest ending the preconference workshop at 4:30.

I have only been to two of these Regional Conferences, but I have to say the only thing that bothers me is the way that lunch is organized. It is a long time period and I have always felt rushed. There are numerous sessions that are so fulfilling and valuable and it would be nice to have a short break after lunch to digest food as well as information and have more of a discussion with colleagues.

Overall, it was well worth the time to attend.

Excellent!!

I think it would have been nice to see a bit more of Chattanooga to highlight that great city.

I felt this Conference was very unorganized. All emails sent to us prior to the conference were unprofessional - not utilizing the bcc feature, as appropriate. We were given a very short time frame between notification of our proposals being accepted, when we needed to confirm, and when we needed to register. We were given a short time frame on changes to the booklet - one business day!

The facility was cold--and I am not normally a cold natured person. It was almost unbearable the more time you spent in the conference space. More protein in meal options--especially breakfast on day one.

Was pleasantly surprised for my first conference!

There were only 5 posters at the poster session; this could be an opportunity for more people or institutions to be represented. More advanced notice is needed for presenters to be able to make travel plans based on the day/time they are scheduled to present. Layout and setup of rooms: Water should be placed at the back rather than the front to avoid disrupting presenters; wi-fi is helpful

Closing session should be at breakfast. Include something that participants can get more involved in rather than just giving money (for the fundraising for charity) - example - 5K run/walk.

I'm curious if advisors will be tracking job placement in the future. I think a seminar on this topic would be good since college funding in the future may be tied to this statistic.

It would have been nice to have refreshments and coffee between sessions. Lunch on the last day would have also been nice (even if it was something simple that people could take with them). More interaction with the city of Chattanooga, as I feel it was not utilized and there were not many suggestions as to what to do in the city for conference attendees.

None

Offering lunch to those who stayed until the end of the conference would have been greatly appreciated-- even if it was a boxed lunch to-go or salad bar to help reduce cost!

Great job! Thanks for providing this opportunity.

While no one said it outright, there seemed to be an negative overtone to faculty advisors. I know some of them are the pits, but there are also FT advisors who aren't great.

The only downside of the conference was that I was so cold in the convention center. My teeth were chattering at one point.

Thank you!

Phenomenal conference! I learned so much!

Our college considered the reception a meal. Perhaps consider having a nice dinner rather than reception with the keynote speaker.

Excellent location! Loved Chattanooga. Providing a lunch during the closing activities would encourage more people to stay.

Having 15 minutes between sessions was a great way to organize the event.

Temperature control in the conference rooms

The sessions were very informative.

Also the rooms attached to the convention center didn't have water as did the rooms attached to the Marriott hotel. Most sessions I attended there wasn't enough handouts for each person. And then there was a mix up with the rooms attached to the Marriott on Friday which was aggravating - not sure how that happens (someone missed that).

I was disappointed that several sessions focus strictly on case-studies. At another session, the presenter spent 25 minutes having us introduce ourselves and then spent the last 20 minutes having us discuss in small-groups. This was not a good use of time.

It would have been nice had an itinerary been emailed before the week of the conference.

I loved the conference and appreciate all of the planning that went into it. My main suggestions for the future involve the temperature of the rooms. Everyone I talked to was freezing on Thursday, and the temps were the same on Friday. I don't understand that. It costs the hotel to run air conditioning. Why can't they just make it comfortable?

The convention center was very cold. Hard to concentrate because of the coldness. There was a lady in front of me that was wrapped in a blanket from the hotel.

no internet connections in the presentation rooms was also disadvantage

It is wonderful to get together with your colleagues in the profession and to hear about what other institutions are doing to enhance academic advising and student success at various colleges and universities

Overall very nice conference. Wonderful walkability and conference area.

If the session descriptions could have been posted on the website for the conference that would have been helpful since 3 advisors came and we tried to divide up the concurrent sessions so we maximized what we learned.

I have very mixed feelings about next year in Raleigh. While I know the conference will be inclusive, I will probably be attending with an LGBTI colleague and we can't be sure of the welcome we will receive in hotels and restaurants.

Sessions need to have handouts and enough handouts for all in attendance; still waiting for a session leader to email me her powerpoint that she promised.

I greatly enjoyed the conference. I left energized and excited about the future of the Advising profession and what I had learned. Thank you to the organizers and presenters! As a minor detail it would be helpful if the conference booklet had more pages for notes. Thanks again!

This conference failed in a lot of areas. The pre-conference communications were poor and untimely, technology needs and expectations were not met, food options were poor, room temperatures were freezing on the first couple of days, a couple of sessions ran out of evaluation sheets, lunch was not offered but attendees were expected to stay until 1:30 on the last day. I was very disappointed.

create a socializing hour for groups. example a community college hour the first night where there can be some moderation and interaction among participants similar to the region meetings. A more interactive first time attendees session. create special events or activities with local partnerships for evening time interaction example local tours (if people wish to participate and pay on their own).

Overall, I thought the number of sessions and the length of the conference was perfect! I will certainly try to attend a Region 3 conference again in the future.

I thoroughly enjoyed this conference!

I appreciate outstanding work done to make it a good experience for a wide range of participants. I also appreciate the efforts to keep costs down.

Thanks for a great conference!

I wish we could have seen which topics were going to be presented sooner.

Enjoyed the location.

Hats off to the Conference Chair, Mr Jeff Elliott and Presenter, Ms Theresa Hitchcock Thank you both for all the guidance and advise you provided in between sessions. You helped replace my anxiety with hope.

Great Conference! The quality and quantity of sessions was just right. It was time well-spent and I left with renewed enthusiasm and with new ideas.

11. What conference costs were covered by your institution? In the comments section, indicate other sources of funding or any explanations of your answers to help us in our future planning.

#	Answer	Response	%
1	Conference registration fee	198	96%
2	NACADA Membership	149	72%
3	Hotel expenses	176	85%
4	Mileage and tolls	147	71%
5	Airfare	48	23%
6	Meal expenses	166	80%
7	Other:	20	10%
8	Further comments about your response:	16	8%

Other:	Further comments about your response:
Parking	
per diem for meals	
None covered	
Parking	
Membership was only included because it was cheaper to add it and get the member registration rate. It would have been helpful to have been able to sign up for pre-conference workshops in advance. If that option was available, I missed it.	
Not covered by institution, covered by grant funding	
None	Institution did not have the budget for my travel, therefore, expenses were covered by me.
Institutional Membership - NC won't allow for personal memberships	
None	
Our college considered the reception a meal. Perhaps consider having a nice dinner rather than reception with the keynote speaker.	
hotel wi-fi and parking	
Car Rental	
Car rental	
Car Rental	
Rental Car to Airport	
All expenses were covered by a grant through our college	
Parking	At our institution, our office pays for an advisor's NACADA membership their first year, and then renewal is the responsibility of the advisor. I shared a hotel room with my colleague and co-presenter. We drove a state vehicle to and from the conference.
see below	The institution provides professional development funds that I can use at my discretion. I choose to use it for this conference each year.

<p>This conference was fully financed by my husband and I.</p>	<p>I am a military wife, with prior experience in higher education, returning to the States after a 3-yr military assignment in Europe. My husband found this conference on line and felt it would be beneficial for me as I hope to reintegrate with an institute of higher education upon our return.</p>
	<p>Unknown as of yet. Expecting no help but may yet be pleasantly surprised.</p>
	<p>Thank you.</p>
	<p>My expenses were paid by the grant that pays my salary.</p>
	<p>Only because I presented</p>
	<p>College did not fund for meals provided by the conference, so it was awkward that lunch on Day 2 was cancelled.</p>
	<p>Awards ceremony at lunch was unorganized - presenters were stating the wrong names, and taking photos with those who were picking up the award for someone else. Travel information and other information was not updated on the Region 3 Conference website before the event took place. The meals in general did not include many options - especially for vegetarians. Water was not an option at breakfast either morning. Not providing lunch for the closing session was a terrible idea - most people left as they didn't want to wait until 1:30 for lunch - consider box lunches at the least. There was no signage in the conference center about where to go for check in, sessions, etc. We were emailed the day of the event about evaluation cards, etc. - some folks may not be checking their email while they are away from the office - and this message was not delivered during breakfast, as it said it would be in the email. Many folks were scrambling for the correct computer cords for their presentation. Not all rooms provided Internet, and this was not communicated ahead of time. The "round-table" discussions did not have round tables in their rooms, instead they had a very small room with seats in rows. The theme was not consistent throughout the conference or in concurrent sessions. There were always references to session numbers, and these were not in the booklet. Who to contact if we have questions? Overall, this was my least favorite Regional Conference.</p>
	<p>Overall, good conference!</p>
	<p>I paid out of pocket for items but will be reimbursed.</p>
	<p>I had already paid out of pocket for my membership and generally, my school will not/cannot pay for membership fees.</p>
	<p>Think we would have higher retention of members if we could include the membership fee automatically in the first NACADA event attended by each person each year. Then, they could receive a discount for any additional conference attended within the same year. Or, offer reduced rates for people to sign up for 3 years, 5 years, 10 years, etc.</p>
	<p>It would be good to have more advanced notice about being accepted to present at the conference. By the time we were notified, the room block was full and plane tickets were very expensive.</p>