



**Global Awards
NACADA Scholarship Rubric**

	Award Criteria	Inadequate = 0 Indicator: no evidence is demonstrated	Fair = 1 Indicator: some evidence is demonstrated	Proficient = 2 Indicator: most evidence is demonstrated; meets expectations	Advanced = 3 Indicator: all evidence is demonstrated; exceeds expectations
Recognizes individuals pursuing graduate education while employed as professional advisors	<input type="checkbox"/> Career Goals Statement <input type="checkbox"/> Faculty Rec Letter on letterhead <input type="checkbox"/> Employer Rec Letter on letterhead <input type="checkbox"/> Resume or Curriculum Vitae	Incomplete packet. One or more required items is missing from the submission. <i>Application automatically ineligible for further evaluation or consideration.</i>			
	<ul style="list-style-type: none"> Faculty Recommendation Letter 	Faculty recommendation letter is not on institutional letterhead.	<p>Recommendation letter offers broad, sweeping statements as qualifications without any specific examples.</p> <p>There are no strengths/weaknesses included.</p> <p>All other materials have been submitted.</p>	<p>Nomination letter describes candidate's qualifications as an advisor and/or as a graduate student using specific behavior-based examples.</p> <p>Strengths and weaknesses are briefly identified.</p> <p>All materials have been submitted and are complete.</p>	<p>Nomination letter describes candidate's qualifications as an advisor and/or as a graduate student using specific behavior-based examples including examples from others (colleagues & students) as well as quotes/comments.</p> <p>Strengths and weaknesses are identified and discussed in-depth.</p> <p>All materials have been submitted and are complete.</p>

	<ul style="list-style-type: none"> Employer Recommendation Letter 	<p>Employer recommendation letter is not on institutional letterhead.</p> <p>Recommendation is not from a supervisor.</p>	<p>Recommendation letter offers broad, sweeping statements as qualifications without any specific examples.</p> <p>There are no strengths/weaknesses included.</p> <p>All other materials have been submitted.</p>	<p>Nomination letter describes candidate's qualifications as an advisor using specific behavior-based examples.</p> <p>Strengths and weaknesses are briefly identified.</p> <p>All materials have been submitted and are complete.</p>	<p>Nomination letter describes candidate's qualifications as an advisor using specific behavior-based examples including examples from others (colleagues & students) as well as quotes/comments.</p> <p>Strengths and weaknesses are identified and discussed in-depth.</p> <p>All materials have been submitted and are complete.</p>
	<ul style="list-style-type: none"> Career Goals Statement 	<p>The statement submitted is not specific to this NACADA scholarship.</p> <p>No advising philosophy submitted.</p>	<p>Average description of career goals related to future work as an advisor.</p> <p>Statement offers broad, sweeping and general statements without specificity.</p>	<p>Good description of career goals related to future work as an advisor.</p> <p>Statement identifies advising-related goals and shows how academic activities and professional experience as an advisor will help to achieve them.</p>	<p>Strong description of career goals and aspirations related to future work in academic advising and higher education.</p> <p>Statement identifies specific and highly personalized advising-related career goals with direct pathways to achieving them.</p> <p>Includes examples of how current academic and professional work in academic advising will impact students.</p>
	<ul style="list-style-type: none"> Resume/Vitae 	<p>Resume/Vitae includes non-advising positions.</p> <p>Job description/duties not included.</p>	<p>Resume/Vitae provides a fair level of detail but exhibits average grammar and writing skills.</p> <p>Nominee's past professional development related to advising is not included.</p>	<p>Resume/Vitae provides a good level of detail in advising related positions. Proficient grammar and writing skills.</p> <p>Nominee's past professional development related to advising is briefly described.</p>	<p>Resume/Vitae provides an advanced description of the candidate's experience and qualifications in advising specific positions. Superior grammar and writing.</p> <p>Nominee's past professional development related to advising is described in detail.</p>

	<ul style="list-style-type: none"> Personal Advising Philosophy 	No advising philosophy submitted	Advising Philosophy included is in the developing stages. There is some evidence of an emerging philosophy but further development would make it stronger.	Advising Philosophy is included and is well articulated, considers advising and/or student development theory and has depth of thought and application.	Advising Philosophy is included and is well articulated, and grounded in advising and/or student development theory; has depth of thought and application and clearly connects to the advisor's work on a personal level.
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Sources:

<http://www.nacada.ksu.edu/Community/Regions/Region-3/Apply-for-Awards.aspx>

Modeled after a Region 3 Awards Rubric Created by Karen B. Hauschild, College of Charleston

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