



The Party: Introduction to the Holland Code

A party is going on. At this party, people with the same or similar interests have gathered in the same section of the room. The interests can be categorized as:

- **Realistic:** People who have athletic or mechanical ability, prefer to work with objects, machine, tools, plants or animals, or to be out doors.
- **Investigative:** People who like to observe, learn, investigate, analyze, evaluate, or solve problems.
- **Artistic:** People who have artistic, innovating or intuitional abilities and like to work in unstructured situations, using their imaginations or creativity.
- **Social:** People who work with people - to inform, enlighten, help, train, develop, or cure them, or are skilled with words.
- **Enterprising:** People you like to work with people - influencing, persuading or performing or leading or managing for organizational goals or economic gain.
- **Conventional:** People who like to work with data, have clerical or numerical ability, carry things out in detail or follow through on other's instructions.

1. Which section of the room would you instinctively be drawn to first, as the group of people you would most enjoy being with for the longest period of time?

2. Which section of the room would you instinctively be drawn to second, as the group of people you would most enjoy being with for the longest period of time?

3. Which section of the room would you instinctively be drawn to third, as the group of people you would most enjoy being with for the longest period of time?

Directions:

After reading the six types presented: Realistic, Investigative, Artistic, Social, Enterprising, and Conventional; select three that sound most like you. Rank your preferences below:

The three of six types that sound most like me are:

- 1.
- 2.
- 3.

Print up the page for the three that sound most like you and attach it to this sheet.

For a more in depth exploration of the Holland Code, please go to one of these Web sites:

1. Rogue Community College: <http://www.roguecc.edu/counseling/hollandcodes/>
2. O*Net Online: <http://www.onetonline.org/find/>
3. Salisbury University Career Services:
<http://www.salisbury.edu/careerservices/Students/CareerChoice/selfassessment.html>

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